



## *Health & Safety Policy*

NMS Group is a company operating in the marine sector. We offer accommodation services (offshore hotel and offshore operation management) with the highest safety and quality standards.

NMS Group is committed to provide safe and healthy working and living conditions both on land and at sea for all our employees (both direct employees and hired personnel) and subcontractors.

### **Our health and safety policy is based on the following principles and behaviors:**

- To be updated on and comply with all relevant health and safety legislation and regulations as well as other standards for our business. Also to encourage even tougher voluntary standards in dialogue with the customer whenever possible.
- To implement, and continuously improve, a health and safety management system of routines and procedures that serve to identify and prevent the consequences of unsafe actions that can lead to accidents and ill health, as well as to prepare, train for and respond to emergency situations.
- To ensure that effective safety devices and personal protective equipment (PPE) are available to and used by all our employees and ensure that any subcontractors working onboard do the same.
- To provide adequate information, training and resources to ensure that all employees can perform their work safely and efficiently. All personnel working onboard, including our contractors, are to be given necessary introduction of the vessel before starting work, including the health and safety principles that apply there.
- All our employees are responsible for identifying any potentially unsafe conditions or unlawful practices and to undertake corrective measures. We promote a proactive incident reporting culture where any member of the personnel should feel free to report on potential risks and feel that their opinion is taken into account.